Pupil premium strategy statement

This statement details our school's use of pupil premium (and recovery premium for the 2023 to 2024 academic year) funding to help improve the attainment of our disadvantaged pupils.



It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

School overview

| Detail 23/24 | Data |
|---|-------------------------|
| Number of pupils in school | 258 |
| Proportion (%) of pupil premium eligible pupils | 41% |
| Academic year/years that our current pupil premium | 2021-2024 |
| strategy plan covers (3 year plans are recommended) | (statement update 2023) |
| Date this statement was published | 31/12/23 |
| Date on which it will be reviewed | 31/10/24 |
| Statement authorised by | FGB |
| Pupil premium lead | Headteacher |
| Governor / Trustee lead | Mr Stephen Beck |

Funding overview

| Detail 23/24 | Amount |
|--|-----------|
| Pupil premium funding allocation this academic year | £148,410 |
| Recovery premium funding allocation this academic year | £ 5,543 |
| Pupil premium (and recovery premium*) funding carried forward from previous years <i>(enter £0 if not applicable).</i> | £0 |
| Total budget for this academic year | £ 153,953 |

Part A: Pupil premium strategy plan

Statement of intent

At Winterbourne Junior Girls' School we believe that through academic progress and attainment; through exposing our students to a large variety of subject areas and arts; and through promoting character-building qualities, we have the opportunity to create well-rounded, global citizens. We believe in equality of opportunity and use our Pupil Premium Funding and Recovery Premium grant to aid this.

- Our curriculum and teaching will equip children with the skills, knowledge, understanding and experiences necessary for them to play an increasingly useful and positive role in society and make informed choices about their lives both now and in the future;
- Our curriculum not only challenges pupils to develop their understanding, but to master and articulate it;
- Our curriculum will allow children to build upon prior learning experiences, progressively broadening the knowledge and skills required for the next stage in their education;
- Our curriculum will include enrichment activities for all pupils, that hone and stimulate their aspirations giving them the confidence to strive for their dreams;
- Our curriculum will allow children to become confident in reading, writing and maths, which in turn will support them in fully accessing the broader curriculum and enrichment opportunities available;
- Our curriculum will encourage language, writing and maths skills throughout all subjects;
- What is learned is rewarding and will enable all children to make expected or accelerated progress;
- Our high expectations of learning behaviours will enable our children to increasingly take responsibility for their own learning, becoming more aware of what they need to do to be successful – leading them to have a better understanding of their own attributes and the next steps they need to take to make improvements;
- We offer a wide range of extra-curricular purposeful activities, visits, trips and visitors to complement and broaden what is being taught in class at no extra cost;
- Our enrichment project days where all pupils come off-timetable provide broader provision in non-core areas.

At Winterbourne Junior Girls' School, our passion for learning is based on our firm belief in our ethos of 'Aspirations, Expectations, No Excuses – Vincam – Together We Conquer'.

At Winterbourne Junior Girls' School, we receive additional funding from the government through the Pupil Premium Grant (PPG). The grant is to fund interventions that close the gap between disadvantaged pupils and their peers. In 2022/23, 82% of the year 6 pupils eligible for the Pupil Premium Grant achieved the expected level in reading, writing and mathematics. With 11% of this cohort achieving the higher standard in reading, writing and mathematics.

| Data 2023 Disadvantaged | WJGS | National |
|---------------------------------|-------|----------|
| (S2 | | |
| Expected or Above | 82% | 44% |
| RWM (combined) | | |
| Expected or Above | 0.09/ | 60% |
| Reading | 90% | 60% |
| Expected or Above | 88% | 58% |
| Writing (TA) | 00 /0 | 5078 |
| Expected or Above | 87% | 59% |
| Maths | 0170 | 5570 |
| Expected or Above | 87% | NA |
| GPS | 0170 | |
| (TA) Expected | | NA |
| Science | | |
| Greater | Depth | |
| High Standard RWM | 11% | 3% |
| High Standard Reading | 50% | 29% |
| Greater Depth | 16% | NA |
| Writing | 10 /0 | INA |
| High Standard Maths | 33% | NA |
| Maths High Standard | | |
| GPS | 50% | NA |

In 23/24 our recovery premium will again be used to aid the catch up process with a focus on core strategies to achieve this recovery

- 1. The School Improvement Plan will be used to promote catch up priorities
- 2. A rigorous assessment programme set
- 3. Progress Meetings will establish who requires catch up intervention
- 4. Whole class intervention will be planned where necessary
- 5. Individual lists will be created ascertaining who requires further individual support

Whole school Core Approaches

Intervention sessions

Whole School Timetable Variation – additional English (Guided reading session 9-9.30) and additional Maths (11.45-12.15 Emile, Power 2/Plus One daily)

Year 6

Saturday Tuition – to start in September for all pupils Third Space Learning – Maths intervention (individual pupils – up to 13 pupils) – possible further 7

Targeted intervention – teacher led – Maths, Reading Emile – Maths intervention Extra weekly Arithmetic session Focus on reading, vocabulary acquisition, Echo Reading, comprehension Timetable changes/focus Academic Mentor (Spring 2024) – lower attaining disadvantaged – small group work and GDS MyOn Reading Maths No Problem Test practice Year 5 Focus on reading (vocabulary acquisition), comprehension MyOn Reading Small intervention groups + break time groups (TA focus) Individual reading Toe by Toe Power of Two, Emile Third Space Learning (Summer 2024) Thursday Tuition (March 2024) Saturday Tuition (Summer 2024) Academic Mentor (Summer 2024) – lower attaining disadvantaged – small group work and GDS -attaining disadvantaged to ensure they stay at GDS Maths No Problem One to One Phonics decodables readers Year 4 Focus on reading (vocabulary acquisition) Small intervention groups + break time groups (Teacher Focus) Individual reading Plus One maths intervention Emile maths intervention Times Tables Toe by Toe MyOn Reading Academic Mentor - lower attaining disadvantaged- small group work One to One Phonics decodables readers Maths No Problem Yr 3 and Yr 4 (Yr 3 book = pre teaching for Yr 4 lesson) Year 3 Catch Up phonics session daily - whole cohort Focus on reading (vocabulary acquisition) Small intervention groups + break time groups (TA focus) Maths No Problem Yr 2 and Yr 3 (Yr 2 book = pre teaching for Yr 3 lesson) One to One Phonics decodables readers Individual reading MyOn reading

Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

| Challenge number | Detail of challenge These are some of the common barriers to learning (issues that halt or slow learning) that we have experienced at Winterbourne Junior Girls School among this group of pupils |
|---------------------|--|
| 1 | Lack of equipment that can be used exclusively by each pupil e.g. laptops, uniform, pencil cases. |
| 2 | Access to resources e.g. reading books, school equipment |
| 3 | Low pupil aspirations i.e. Motivation – after extended time at home |
| 5 | Parental engagement |
| 5 | Difficulty in engaging some parents and carers |
| 6 | Limited participation in wider school and community activities |
| 7 | Language – EAL due to long stay at home – vocabulary acquisition |
| 8 | Social Issues |
| 9 | Self-esteem issues |
| 10 | Poor attendance/punctuality |

Intended outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

| Intended outcome | Success criteria |
|---|--|
| To support the pupils and their families to overcome these challenges and in turn en- able ALL pupils to reach their full potential. | We have high aspirations for all pupils. Action plans and actions reflect this focus. |
| Our overriding priority is to improve the progress of our pupils and to close the gap in attainment between our disadvantaged pupils and their peers | The progress of all pupils is rigorously tracked throughout their time at Winterbourne Junior Girls' School. This information is used to identify appropriate and effective interventions Gap is closing everybody is moving upwards |

| Our spending is on items that we believe will have a measurable impact on the progress, attainment and well-being of the pupils | The impact of each item is actively evaluated. Plans will be subject to change in the light of results and impact. |
|--|--|
| In addition to an academic focus, the funding is also used to develop the social and emotional wellbeing of pupils | Interventions used to support this area of development have been shown to have a positive impact on learning. |

Activity in this academic year (23/24)

This details how we intend to spend our pupil premium (and recovery premium funding) **this academic year** to address the challenges listed above.

Teaching (for example, CPD, recruitment and retention)

Budgeted cost: £1000 (all other CPD is taken from staff development budget)

| Activity | Evidence that supports this approach | Challenge number(s) addressed |
|--|--|-------------------------------------|
| QFEALT – Quality First EAL Teaching is used to narrow gaps gained | 77% EAL pupils | All staff |
| Through planning and curriculum offer | | |
| Carry on using Google Classroom Practice in school | Live lessons training through Google Meet, in case of another lockdown Assemblies, presentations etc | Whole staff team |
| Staff and pupils trained in the use of this learning platform | | All pupils |
| National College Online CPD resources | Covers all aspects of school life for ALL staff and governors with access to unlimited webinars and courses on demand | All staff and governors - 53 |

Targeted academic support (for example, tutoring, one-to-one support structured interventions)

Budgeted cost: £ 85,100

| Activity | Evidence that supports this approach | Challenge number(s) addressed |
|---|---|-------------------------------------|
| Third Space Learning | NTP – One to One support Disadvantaged pupils narrow gap in maths Yr 6 & Yr 5 (13-15 pupils) <u>One to one tuition</u> | 26 pupils |
| Teacher for small group catch up work in Y5 and 6 | Small group tuition (Academic Mentor) Targeted academic support EEF PPG 2023 | 28 pupils |

| F | | · · · · · · · · · · · · · · · · · · · |
|--|--|---------------------------------------|
| | For those that still require additional closing the gap teaching strategies as they move through the years | |
| Saturday Tuition | Year 5 (Summer term) narrowing the gap sessions for disadvantaged pupils and lower attainers. <u>EFF – extending school time</u> | 35 pupils |
| Saturday Tuition | Year 6 Pre – SATs preparation – narrowing the gap between peers in other settings that can afford tuition sessions <u>EFF – extending school time</u> | 81 pupils |
| Thursday Tuition | School led tutoring for those where gap is greatest in Year 5 <u>EFF – extending school time</u> | 15 pupils |
| Phonics support | One to One Reading Y 3- 6 <u>Phonics</u> <u>Teaching Assistants interventions</u> | 30 pupils |
| Reading support | One to One Reading Y3- 6 <u>Teaching Assistants interventions</u> | 16 pupils |
| Purchase of Maths No Problem workbooks for intervention purposes and as teaching tool in Y3 | Year 2 scheme to be used for pre teaching Year 3 scheme to be used in class Pupils receive more of the same but different to reinforce learning <u>Improving Mathematics in KS2</u> <u>Mastery</u> | 20 pupils |
| Purchase of Maths No Problem workbooks for intervention purposes and as teaching tool in Y4 | Year 3 scheme to be used for pre teaching Year 4 scheme to be used in class Pupils receive more of the same but different to reinforce learning <u>Improving Mathematics in KS2</u> <u>Mastery</u> | 16 pupils |
| Purchase of Maths No Problem workbooks for intervention for yr 5 and 6 | Year 4/5 scheme to be used for pre teaching Year 5/6 scheme to be used in class Pupils receive more of the same but different to reinforce learning <u>Improving Mathematics in KS2</u> <u>Mastery</u> | 30 pupils |
| Easter Booster Classes | Targeted disadvantaged pupils in Yr 6 <u>EFF – extending school time</u> | 40 pupils |

| Easter Booster (3 days plus books and ongoing sessions at school) 2024 - 6 x | |
|---|--|
| tutors | |

Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £ 67,853

| Activity | Evidence that supports this approach | Challenge number(s) addressed |
|---|---|--|
| Use of MyOn Reading to compliment RA Access to books through known portal Pupils will never be again without books at home | Reader is a student-centered, personalised literacy environment that gives students access to more than 6,000 enhanced digital books. Titles are dynamically matched to each individual student's interests, grade and reading level. | Whole school access |
| Mental Health and Well being – whole school topics + Individual Emotional support | Not looking after emotional well- being is a barrier to learning | Individual based on referral process which includes pupil self-referral |
| Equality of opportunity/access activities | Disadvantaged pupils receive a laptop/Chromebook of their own, Blazers, uniform, ear buds, access to clubs, school trips/workshops expenses, celebration of achievement, enrichment activities | |
| EWO service | EWO employed to assist persistent absence | Individual based on circumstances |

Total budgeted cost: £ 153,953

Part B: Review of outcomes in the previous academic year (22/23)

Pupil premium strategy outcomes

This details the impact that our pupil premium activity had on pupils in the 2022 to 2023 academic year.

School Performance Data 2022/23

- In September 2022 Year 3 took the KS1 SATS papers in Maths, Reading and SpaG to form our baseline.
- November 2022: Pupil Progress meetings were held with all year groups. These meetings were an opportunity for staff to talk about their pupils in detail and to find out what was working well and where support was needed. The staff were given a crib sheets of questions in advance to help focus their answers.
- Pupil Progress meetings were held in March 2023
- Year 6 took their SATs in May 2023
- Whole school assessments were completed in June 2023

| Y6 SATS Data 2023 | WJGS | National |
|--|-------|----------|
| KS2 Expected or Above RWM (combined) | 90% | 60% |
| RWM(combined)Expected or AboveReading | 90% | 73% |
| Expected or Above Writing (TA) | 95% | 71% |
| Expected or Above Maths | 89% | 73% |
| Expected or Above GPS | 85% | 72% |
| Expected Science (TA) | 86% | 80% |
| Greater | Depth | |
| High Standard RWM | 13% | 8% |
| High Standard Reading | 38% | 25% |
| Greater Depth Writing | 21% | 13% |
| High Standard Maths | 32% | 24% |

| High Standard | 49% | 30% | |
|---------------|------|------|--|
| GPS | 4370 | 5078 | |

| Y6 Data 2023 Disadvantaged | WJGS | National | | | | |
|----------------------------|-------|----------|--|--|--|--|
| KS2 | | | | | | |
| Expected or Above | 82% | 44% | | | | |
| RWM (combined) | | | | | | |
| Expected or Above | 90% | 60% | | | | |
| Reading | 5070 | 0078 | | | | |
| Expected or Above | 88% | 58% | | | | |
| Writing (TA) | 0078 | 5078 | | | | |
| Expected or Above | 87% | 59% | | | | |
| Maths | 07 /0 | 5970 | | | | |
| Expected or Above | 87% | NA | | | | |
| GPS | 0770 | | | | | |
| (TA) Expected | | NA | | | | |
| Science | | | | | | |
| Greater Depth | | | | | | |
| High Standard | 11% | 3% | | | | |
| RWM | 1170 | 570 | | | | |
| High Standard | 50% | 29% | | | | |
| Reading | 5078 | 2970 | | | | |
| Greater Depth | 16% | NA | | | | |
| Writing | 10 /0 | | | | | |
| High Standard | 33% | NA | | | | |
| Maths | 33% | INA | | | | |
| High Standard | 50% | NA | | | | |
| GPS | 50% | INA | | | | |

Average Scale Score in Maths for WJGS disadvantaged pupils = **107** Average Scaled Score in Reading for WJGS disadvantaged pupils = **108**

| Summer data 2023 | Year 3 45 pupils 20 PPG | Year 4 60 pupils 23 PPG | Year 5 70 pupils 27 PPG |
|----------------------|-------------------------------|-------------------------------|-------------------------------|
| Reading-Whole Cohort | 73% | 69% | 73% |
| Reading- PPG Cohort | 60% | 61% | 70% |
| Writing-Whole Cohort | 69% | 78% | 74% |
| Writing- PPG Cohort | 60% | 78% | 79% |

| Maths-Whole Cohort | 91% | 83% | 76% |
|----------------------|---------------------|---------------------|---------------------|
| Maths- PPG Cohort | 90% | 78% | 67% |
| | | | |
| | | | |
| | | | |
| | | | |
| Summer data 2023 | Year 3 45 pupils | Year 4 60 pupils | Year 5 70 pupils |
| Greater Depth | 20 PPG | 23 PPG | 27 PPG |
| Reading-Whole Cohort | 9% | 3% | 33% |
| Reading- PPG Cohort | 5% | 0% | 26% |
| Writing-Whole Cohort | 17% | 17% | 6% |
| Writing- PPG Cohort | 5% | 17% | 4% |
| Maths-Whole Cohort | 13% | 18% | 21% |
| Maths- PPG Cohort | 5% | 13% | 11% |
| | | | |

Externally provided programmes

Please include the names of any non-DfE programmes that you purchased in the previous academic year. This will help the Department for Education identify which ones are popular in England

| Programme | Provider |
|-------------------|--------------------------------|
| Education Welfare | WPA Education Welfare Services |

| ICT Provider | Octavo ICT Services Croydon |
|--------------|-----------------------------|
|--------------|-----------------------------|

Further information

2022/23 PPG SPEND ACTIVITY EVALUATED

| 14 | Cost (£) | Rationale | Impact | | |
|--|--|---|---|--|--|
| | Item Table of planned spending April 2022-March 2023 | | | | |
| A Chromebook for every PPG child who has not been given one | £2762 | Allow pupils to have their own individual device to complete homework. Will also enable school to deliver live lessons in case there is another lockdown | Every disadvantaged child has a device that is exclusively their own to access homework etc | | |
| Thursday Tuition Y5 PPG pupils x13 pupils with 1 tutor April 22- July 22 | £488 | Ensuring access for all pupils to high quality additional tu- ition to fill the gaps in their learning. | Y5 pupils given the opportunity to close the gap between their peers | | |
| Wednesday Tuition Y5 PPG x 15 pupils Sept 22 – March 23 | £244 | Ensuring access for all pupils to high quality additional tu- ition to fill the gaps in their learning. | Y5 pupils given the opportunity to close the gap between their peers | | |
| Saturday Tuition to March to May Class of 22 March - May All of year 6 x8 tutors | £3060 | Ensuring access for all pupils to high quality additional tu- ition to fill the gaps in their learning. | Pupils prepared for SATs SATs results '22 best recorded | | |
| Saturday Tuition May – July (Class of '23 in Y5) 5x tutors | £8357 | Disadvantaged and vulnera- ble pupils receive extra tui- tion/ catch up sessions prior to Y6 | close the gap lost to Covid 19 as well as the gap between peers for year 6 resumed early for all year 6. Average Scale Score Maths = 107 Average Scaled Score in Reading = 108 | | |
| Saturday Tuition from Class of '23 Sept - March All pupils Y6 x8 tutors | £26,830 | Ensuring access for all pupils to high quality additional tu- ition to fill the gaps in their learning | Saturday Tuition started in Sep- tember in order to close the gap lost to Covid 19 as well as the gap between peers for year 6 therefore – All yr 6 invited Average Scale Score Maths = 107 Average Scaled Score in Reading = 108 | | |
| Easter Booster (3 days plus books and ongoing sessions at school) 5 x tutors 11-13 th April 2022 | £2,452 | Ensuring high quality prepa- ration for PPG pupils - in- cluding resources and tutor- ing | Final consolidation and prep for yr 6 SATs by disadvantaged pu- pils and lower attainers Average Scale Score Maths = 107 Average Scaled Score in Reading = 108 | | |
| Saturday and Thursday Tuition work books CGP | £635 | Pupils can consolidate learn- ing using work books | Workbooks show expectation and specific targeted questions | | |

| Transition programme for Year 6 PPG and vulnerable 1:1 | £172 £17,401 | 6 week programme to en- sure that the pupils are pre- pared with practical and emotional skills for transi- tion to secondary school. Separate bullet journal per pupil purchased Targeted reading interven- | Tailored sessions using each chapter of Silence is Not an Op- tion by Stuart Lawrence. Self-esteem and confidence building sessions. Pupils received 1:1 interven- |
|--|-----------------|---|---|
| Teaching Assistant for reading | | tions for PPG pupils across the school – pupils with reading ages well below their chronological age | tions to deal with reading needs – initially through phonics sup- port and then leading to sup- port with comprehension |
| PPG and vulnerable 1:1 Teaching assistant for lunch time readers | £3260 | Targeted reading interven- tions for PPG pupils across the school – pupils with reading ages below their chronological age | Pupils received 1:1 reading in- terventions to deal with com- prehension reading needs |
| PPG Teaching Assistant across the school | £22,929 | Targeted interventions for PPG pupils across the range of individual needs. | Pupils received small group and 1:1 interventions which dealt well-being and academic needs |
| Learning Mentor/Pasto- ral Support | £11,756 | Targeted sessions based on need and circumstances | Targeted, tailored well-being, behavioural and pastoral sup- port given as need arises |
| PPG and vulnerable trip subsidies | £6,133 | Ensure that all pupils have access to trips regardless of economic circumstances. The trips will enrich learning by giving rich experiences. | Expanding pupil cultural capital through experience, stimulating ideas for |
| Choir 1x choir master and 1xpianist + Performance Choir | £2763 | Developing confidence and self-esteem through choir activities and opportunities includes Enrichment of experience and adding breadth to expe- riences e.g CSMA choir | Access is free to all who wish to attend. Self-esteem and confi- dence is built. Pupils perform to whole school, parents virtually |
| Soundstart for Year 4 | £4664 | All pupils to have access to musical instrument tuition | Pupils have access for the first time and learn to play musical instruments i.e. ukulele, winds and percussion |
| Soundstart for Year 5 | £5508 | All pupils to have access to musical instrument tuition. | Pupils carry on learning musical notation and have experience of a different instrument - gui- tars |
| Small group instrumen- tal tuition for Yr 6 PPG | £1,886 | PPG pupils choose instru- ment they wish to carry on with as culmination of their studies | PPG pupils are offered this free tuition in small groups on the instrument of their choice. |
| Steel Pans | £780 | Selected pupils learn to play in an ensemble Learning new skills | they develop confidence and performance skills as well as |

| | | | having the opportunity to per- form at least 3 times per year to a wider audience |
|--|---------|--|---|
| Celebration of Achieve- ment event and rewards - Class of 2022 | £1128 | To celebrate the achieve- ments of the pupils with their parents as a culmina- tion of the programme of developing responsibility and behaviour for learning. | Pupils achievements are recog- nised and celebrated with their parents/carers in attendance |
| School Uniform Blazers for Year 3 PPG pupils | £372 | Blazers will be provided to pupils eligible for PPG to en- sure that all pupils feel part of the school community. Blazers replaced in yr 5 | Equality of opportunity. All uniform the same |
| School Uniform Blazers for Year 5 PPG pupils | £102 | Blazers will be provided to pupils eligible for PPG to en- sure that all pupils feel part of the school community. | Equality of opportunity. All uniform the same |
| Extra uniform for PPG in- cluding P.E. kit | £128 | Pupils wear the correct uni- form so that they are not singled out because they have outgrown initial wear | Equality of opportunity. All uniform the same |
| Replacement pencil cases for the beginning of the school year. | £120 | All pupils to have the same pencil cases which are filled with the same equipment to ensure consistency in class of possessions. | Equality of opportunity. Equal access |
| Subsidised club places | £3778 | Places left open for PPG girls to access all paid for clubs offered – after school. | Pupils choose what they are interested in – expanding pupil cultural capital through experiences (first come first served basis + targeted) |
| Club transport (Green project) | £295 | Pupils who would not be able to get to the allotment are transported there and back | Pupils grow vegetables and flowers from seed/seedlings, many do not have garden space at home |
| Breakfast club supplies | £312 | Breakfast club available free for all PPG pupils | Breakfast club attended by 15- 20 pupils daily |
| Breakfast club staff | £10,018 | Breakfast club available free for all PPG pupils | Breakfast club attended by 15- 20 pupils daily |

| Education Welfare Ser- vices Virtual Class (Third Space Learning) Yr 5 and 6 | £4500 £5800 | EWO employed to chase persistent absence 1:1 Maths tuition for year 5 and 6 pupils | Attendance id above national Pupils worked on their individ- ual gaps with 1:1 tutors – gain- ing in confidence |
|---|------------------|---|---|
| MyoN Renaissance online reading portal | £2916 | To enable the girls to read more at home whether they have reading books or not | Equality of opportunity. Equal access Reading SATs/tests throughout the school have improved. Av- erage Scaled score in reading = 108 for disadvantaged pupils |
| Pre SATs Breakfast and snacks | £150 | Year 6 pupils receive toast and jam/butter, cereal and a drink in the mornings be- fore SATs and a chocolate biscuit snack prior to each test | To ensure pupils are in the right 'headspace' to take on the SATs. Energised and feel safe. |
| Ear buds per child | £200 | All pupils to have the same headphones to ensure con- sistency in class of posses- sions – these will be an addi- tion to pencil case re- sources. | Equality of opportunity. Equal access |
| Year 6 privilege ties Total | £600 £152,544 | To enable the girls to stand out as role models through- out the school | Year 6 pupils stand out as role models for the school commu- nity, displaying the school's ethos and values |